



Health and Safety Policy Statement

Geopacific recognises that a safe workplace is fundamental to the success of the Company and the wellbeing of employees, contractors, consultants and visitors.

In particular, Geopacific is committed to achieving safe operations supported by a culture which holds the health and safety of the workforce as an absolute priority.

To achieve this objective Geopacific will:

- Ensure leadership is a key driver to achieve safe operation;
- Continually meet and strive to exceed statutory requirements and industry standards in all jurisdictions within which we operate;
- Ensure that all employees, contractors, consultants and visitors are informed about this Policy;
- Continually seek to improve health, safety and risk management systems and practices;
- Set annual health and safety goals and targets;
- Systematically identify and eliminate hazards and reduce OH&S risks;
- Rigorously identify, prioritise and control both physical and mental health risks;
- Provide and maintain appropriate mental health support facilities and physical emergency response systems.
- Regularly communicate and consult with our stakeholders, which includes employees, contractors, consultants, regulators and local communities;
- Actively involve relevant stakeholders in the development, implementation and improvement of standards, procedures and practices;
- Conduct relevant training and awareness sessions which are critical to ensuring a safe workplace;
- Insist that working in a safe manner, compliant with all safety standards and procedures is mandatory for all employees, contractors and consultants working with Geopacific and its subsidiaries;

Tim Richards
Chief Executive Officer

Ian Clyne
Board Chairman